



Solefield School

Sports Coach

Job Description & Person Specification

Contract Type: Term Time Only, from September 2026

Hours of Work: 1.00pm to 4.00pm, Monday to Friday, 15 hours per week, during term time

Salary: Solefield operates its own competitive salary scale. Full-time teaching salaries range from £35,724 to £53,280, dependent on experience (pro rata as applicable).

Responsible to: Director of Sport / Head of Girls' Games

Inspire the Next Generation Through Sport

Solefield School is a flourishing co-educational independent preparatory school for children ages 3-13 in the heart of Sevenoaks. Our pupils are encouraged to be ambitious, curious and kind, and sport is central to our vision of providing a broad, balanced and enriching education.

We are seeking to appoint an outstanding **Sports Coach** to join our dynamic Sports Department. This is an exciting opportunity for an enthusiastic and talented coach who is passionate about inspiring young people, nurturing a lifelong love of sport and contributing to the vibrant co-curricular life of the school.

The successful candidate will work closely with the Director of Sport to deliver an exceptional Games and Physical Education programme, supporting pupils of all abilities to develop confidence, resilience, teamwork and a commitment to excellence.

A **specialism in football is highly desirable**, although applicants with strengths in other major school sports are also encouraged to apply.

The Role

The Sports Coach will play a key role in delivering high-quality coaching across the curriculum and co-curricular programme. You will coach school teams, attend fixtures, support tournaments and festivals, and contribute to the continued development of sport throughout the school.

This is an ideal opportunity for an ambitious coach who enjoys working with enthusiastic young people and who is keen to become fully involved in the wider life of a busy and successful preparatory school.



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Key Responsibilities

- Deliver engaging and high-quality coaching across the Games and PE curriculum.
- Coach school teams in a range of sports, with a particular contribution to the football programme.
- Support the delivery of seasonal sports including rugby, cricket, athletics and football.
- Plan and lead co-curricular sports clubs and activities.
- Accompany pupils to fixtures, festivals and sporting events, including occasional evenings and Saturdays.
- Encourage participation, enjoyment and excellence, ensuring every pupil is supported to achieve their potential.
- Promote the highest standards of sportsmanship, behaviour and pupil welfare.
- Work collaboratively with colleagues to develop and enhance the school's sporting provision.
- Contribute positively to the wider life of the school through trips, events and community activities.

Person Specification

Essential

- A genuine passion for coaching children and developing young athletes.
- Experience coaching in a school, club or academy environment.
- Excellent communication and interpersonal skills.
- Energy, enthusiasm and the ability to motivate and inspire young people.
- Strong organisational skills and the ability to work effectively within a team.
- A commitment to safeguarding and promoting the welfare of children.

Desirable

- A recognised coaching or sports-related qualification.
- National Governing Body coaching qualifications.



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- **A football coaching qualification and experience of leading football programmes.**
- Experience of coaching across multiple sports within a preparatory or independent school.
- Current First Aid qualification.

Why Join Solefield?

Solefield offers a welcoming, supportive and ambitious working environment where staff are encouraged to develop professionally and make a genuine contribution to school life. We pride ourselves on our strong sense of community, excellent facilities and commitment to providing pupils with exceptional opportunities both inside and outside the classroom.

This is an opportunity to join a dedicated and enthusiastic staff team, coaching highly motivated pupils who embrace challenge and enjoy representing the school.

Closing date: 12pm, Monday 20th July, although early applications are welcome.

Complete and return our Solefield Application Form via our website. Early applications are encouraged, and the School reserves the right to interview and appoint before the closing date.

Solefield School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child safeguarding screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. This is a 'regulated activity' role and is exempt from the Rehabilitation of Offenders Act 1974.

Helen McClure, Headmistress
July 2026